

## Environmental Policy

Natural Area Holdings Pty Ltd is a leading provider of services relating to environmental management, conservation and restoration including:

- Environmental consulting,
- Flora and vegetation surveys,
- Rehabilitation and restoration of natural areas,
- Seed collection, processing and propagation in our nursery,
- Erosion control, and
- Weed and pest control activities.

Accordingly, all our operational divisions are committed to protecting and enhancing the environmental values at all operational sites, including those of client sites. Our environmental objectives are to:

- Minimise environmental disturbance, particularly during on-ground field activities,
- Minimise the spread of pathogens such as *Phytophthora cinnamomi* (dieback) through the adoption and implementation of appropriate hygiene measures on client sites and in the nursery,
- Maintain and implement appropriate contingency plans relating the transportation, storage and handling of chemicals,
- Comply will all relevant legal and other requirements the organisation needs to adhere to, including licensing requirements and the Nursery and Garden Industry Code of Practice,
- Carry out all business activities in a manner that ensures resources, materials and energy are used efficiently whilst also minimising the production of waste and other forms of pollution,
- Constantly strive to improve our environmental performance through the adoption of best practice techniques where appropriate and the ongoing training and informing all personnel and subcontractors of our environmental commitments,
- Ensure all personnel have the appropriate knowledge, training and competence to carry out all works whilst minimising potential adverse environmental impacts, including pollution.



David Hancock  
Managing Director

19 April 2010